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GOVERNMENT OF KERALA

കേരള ഗസറ്റ്
KERALA GAZETTE

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Part I

Labour and Skills Department

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GOVERNMENT OF KERALA
2025

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Labour and Skills (A) Department

ORDERS

(1)

G.O. (Rt.) No. 946/2025/LBR. *Thiruvananthapuram, 6th August 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Managing Director, Kerala State Handloom Weavers' Co-operative Society Limited H-232 (Hantex), Oottukuzhi, Thycaud, Thiruvananthapuram-695 001, (2) Regional Manager, Kerala State Handloom Weavers' Co-operative Society Limited (Hantex), Regional Office, S.M. Street, Kozhikode-673 001, (3) Manager, Kerala State Handloom Weavers' Co-operative Society Limited (Hantex), Near Munsiff Court, Kannur-1 and the workman of the above referred establishment Sri P. Udayakumar, S/o Govindan, P, Sarovaram, P. O. Alavil, Aramkottam, Kannur-670 008 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Sri Udayakumar, Salesman of Kerala State Handloom Weavers' Co-operative Society (Hantex), Near Munsiff Court, Kannur-670 001 by the management is justifiable or not? If not, what are the reliefs he is entitled to?"

(2)

G.O. (Rt.) No. 947/2025/LBR. *Thiruvananthapuram, 6th August 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Manalaroo Estate, Pothupara Division, Padagiri P. O., Nelliyampathy-678 509 and the worker of the above referred establishment Smt. Thankam, P. F. No. 3647, Manalaroo Estate, Padagiri P. O., Nelliyampathy represented by the Secretary, National Plantation Workers Union (UTUC), RSP Bhavan, Padagiri P. O., Nelliyampathy-678 509 in respect of matters mentioned in the annexure to this order;

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And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the wrongful discharge of Smt. Thankam, worker of Manalaroo Estate, Pothupara Division, Nelliyampathy by the management is justifiable ? If not what relief she is entitled to?"

(3)

G.O. (Rt.) No. 950/2025/LBR. *Thiruvananthapuram, 6th August 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Secretary, Eriyad Service Co-operative Bank Limited No. 98, H.O. Eriyad, Eriyad P.O., Kodungallur, Thrissur- 680 666, (2) the President, Eriyad Service Co-operative Bank Limited No. 98, H.O. Eriyad, Eriyad P.O., Kodungallur, Thrissur-680 666, (3) Sri P. S. Mujeeb Rahman, President, S/o Syed Muhammed, Pathazhappurakkal House, P. O. Madavana, Thrissur- 680 666, (4) Sri K. S. Rajeevan, Vice President, S/o Sankaran, Kondarappasseri House, P.O. Madavana, Thrissur- 680 666, (5) Sri P. B. Abdhu, Director, S/o Beerakunji, Puthiyaveettil House, P. O. Eriyad, Thrissur-680 666, (6) Sri C. M. Moidu, Director, S/o Muhammedunni, Chullippadathu House, P. O. Eriyad, Thrissur-680 666, (7) Sri P. H. Abdul Nazar, Director, S/o Hamsa, Puthiyaveettil House, P. O. Eriyad, Thrissur-680 666, (8) Sri K. A. Kasim, Director, S/o Abdhu, Kavumkada House, P. O. Eriyad, Thrissur-680 666, (9) Sri O. K. Sahadevan (Late), Director, S/o Krishnan, Ottarattu House, P. O. Eriyad, Thrissur 680 666, (10) Sri V. M. Muhammed Haneef, Director, S/o Moidu, Vattappulli House, P. O. Madavana, Thrissur-680 666, (11) Sri T. S. Sekharan, Director, S/o Sankaran, Thriprayattu House, P. O. Madavana, Thrissur-680 666, (12) Smt. Geetha Satheesan, Director, W/o Satheesan, Chakkamparambil House, P. O. Madavana, Thrissur- 680 666, (13) Smt. Naseema Siddique, Director, W/o Sidhique, Kallungal House, P. O. Eriyad, Thrissur-680 666, (14) Smt. Sheeba Murali, Director, W/o Murali, Kelappasseri House, P. O. Eriyad, Thrissur-680 666 and the workman of the above referred establishment Sri T. K. Naseer, S/o Kunjumoidheen, Thandasseri House, Eriyad P.O., Kondungallur, Thrissur-680 666 in respect of matters mentioned in the annexure to this order;

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And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the dismissal from service of Sri T. K. Naseer, Attender (Cashier in charge) by the management of Eriyad Service Co-operative Bank Limited No. 98, Eriyad P. O., Kodungallur, Thrissur-680 666 is justifiable or not ? If not, what relief he is entitled to get?"

(4)

G.O. (Rt.) No. 948/2025/LBR. *Thiruvananthapuram, 6th August 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Oriental Estate, Padagiri P. O., Nelliyampathy-678 509 and the worker of the above referred establishment Smt. Sundari, P. F. No. 270, Oriental Estate, Padagiri P. O., Nelliyampathy represented by the Secretary, National Plantation Workers Union (UTUC), RSP Bhavan, Padagiri P. O., Nelliyampathy-678 509 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the wrongful discharge of Smt. Sundari, Worker of Oriental Estate, Padagiri Post, Nelliyampathy by the management is justifiable? If not, what relief she is entitled to?"

By order of the Governor,

SHEEJA, R.,
Under Secretary.

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Labour and Skills (A) Department

ORDERS

(1)

G.O. (Rt.) No. 944/2025/LBR. *Thiruvananthapuram, 6th August 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between M. A. Ansar, Proprietor, A. A. Nuts, Shamna Garden, Kilikolloor P. O., Kollam-691 004 and the workers of the above referred establishment represented by the General Secretary, Cashew Workers Center (A.I.T.U.C), Reg. No. 483/77 J. N. R. A. 204A, Pattathanam, Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the closing down of undertaking VIZ AA Nuts Cashew Kuttichira, Karicode with effect from 31-12-2015 without complyaing the provision of sec. 25 FFF by the management is justifiable or not. If not, what relief the workers are entitled to?".

(2)

G.O. (Rt.) No. 945/2025/LBR. *Thiruvananthapuram, 6th August 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Zebu Animation Studios Pvt. Ltd. Kinfra Film & Video Park, Sainik School P. O., Chanthavila, Kazhakoottam, Thiruvananthapuram, (2) Founder/Creative Director, Zebu Animation Studios Pvt. Ltd, ABAI, Nalapad Brigade Centre, Ground Floor, Whitefield Main Road, Garudachar Palya, Mahadevapura, Karnataka-560 048, (3) Co-Founder, Zebu Animation Studios Pvt. Ltd., ABAI, Nalapad Brigade Centre, Ground Floor, Whitefield Main Road, Garudachar Palya, Mahadevapura, Karnataka-560 048, (4) Manager, Zebu Animation Studios Pvt. Ltd., Kinfra Film & Video Park, Sainik School P. O., Chanthavila, Kazhakoottam, Thiruvananthapuram, and the Mid Level Animator of the above establishment, (5) Shri Abhiram, S., S/o Sundharan V., Abhiramam, Chandhanathoppe, Kollam-691 014 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

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ANNEXURE

"Whether the denial of employment to Sri Abhiram, S., Mid Level Animator of Zebu Animation Studios Pvt. Ltd., Kinfra Film Video Park, Sainik School P. O., Chanthavila, Thiruvananthapuram by the management is justifiable or not, If not what relief he is entitled to get?".

(3)

G.O. (Rt.) No. 949/2025/LBR. *Thiruvananthapuram, 6th August 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Sujatha, Proprietor, Reshmi Furnishing House, Nellimukk, Mulamkadakam, Thirumullavaram P. O., Kollam-691 012 and the Salesman of the above referred establishment (1) Shri. Rajendran, R., Dhwaraka, Vettilathaazham Decent Junction P. O., Kollam-691 577 represented by (2) The Secretary, Vanijya Vyavasaaya Mazdoor Sangh (B. M. S.) Ma in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment of Shri R. Rajendran, Salesman, Reshmi Furnishing House, Mulamkadakam, Kollam by the management with effect from 10-2-2024 is justifiable. If not, what relief the worker is entitled to?".

(4)

G.O. (Rt.) No. 952/2025/LBR. *Thiruvananthapuram, 7th August 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director FCI OEN Connectors Ltd., Elecrogiri, Vettikkal Thiruvaniyoor Road, Mulanthuruthy- 682 314 (2) Sri Ghopu Ponnusamy, S/o Ponnusamy, Director & Manager, Alliance Humming Garden Block 4 Villa-89, OMR Thaiyur, Near Kelambakkam Chinglepet, Tamilnadu-603 103 and the workers of the above referred establishment represented by the General Secretary, Amphenol Executive Union, Indian National Congress (I) Mandalam Committee, Ward-4, No. 1098/A, Chottanikkara-682 312 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

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Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

"Whether the workmen of FCI OEN Connectors Ltd. Electrogiri, Mulanthuruthy are entitled to get ₹ 30,000 (Rupees Thirty Thousand) as basic wages, ₹ 2,000 (Rupees Two Thousand) as service weightage, ₹ 1,000 (One Thousand) as mobile allowance, ₹ 3,000 (Rupees Three Thousand) as risk allowance, 20% bonus for the 2023-2024 accounting year due promotions and performance increment? If not, what relief they are entitled to get? "

(5)

G.O. (Rt.) No. 953/2025/LBR. *Thiruvananthapuram, 7th August 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Travancore Mats and Mattings Pvt. Ltd., Saktheeswaram Jn., Cherthala, Alappuzha-688 524, (2) Smt. Lekha, P. V., D/o Vijayan, V. V., Contractor, B. J. Associates, Parathara Vathukkal, Pattanakkad P. O., Cherthala-688 531, (3) Sri Binoj K., S/o K. Kumaran, Contractor. Universal Enterprises, S/o K. Kumaran, Koyththuruthuveli, C.M.C-14, Cherthala, Alappuzha and the worker of the above referred establishment Smt. Vinomma, C. N., D/o Padmanabhan, Kelappasseril, Thaikkal P. O., Cherthala-688 524 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Smt.Vinomma, C. N., Kelappasseril, Thaikkal P. O., Cherthala worker of Travancore Mats and Mattings , Saktheeswaram Jn., Cherthala, by the Management and Contractor is justifiable ? If not, what relief she is entitled to ?"

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(6)

G.O. (Rt.) No. 954/2025/LBR. *Thiruvananthapuram, 7th August 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Secretary, Travancore Devasom Board, Mundakkayam Group Valliyankavu Division, Kowdiar P. O., Nanthancode, Thiruvananthapuram, (2) Assistant Commissioner. Travancore Devasom Board, Mundakkayam P. O.-685 532 and the workman of the above referred establishment Smt. Rijimol, K. S., Kuliruplakkal Veedu, Idakkunnam P. O., Parathode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment to Smt. Rijimol, K. S., Sweeper by the management of Travancore Devaswom Board is justifiable? If not, what relief she is entitled to get?"

(7)

G.O. (Rt.) No. 957/2025/LBR. *Thiruvananthapuram, 7th August 2025.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sister Beena SABS, Principal, Vijayamatha Public School, Thookkupalam, Chottupara P. O., Idukki-685 552, (2) The Manager, Vijayamatha Public School, Thookkupalam Chottupara P. O., Idukki-685 552 and the workman of the above referred establishment Sri Jaimon Jacob Thettalickal Veedu, Pushpakandam P. O., Idukki-685 552 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

ANNEXURE

"Whether the denial of employment of Sri Jaimon Jacob, Driver, by the management of Vijayamatha Public School, Thookkupalam, Chottupara P. O., Idukki is justifiable or not, If not, what relief he is entitled to ?"

By order of the Governor,

SHEEJA, R.,

Under Secretary.

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